Restorative Justice Society @ UNB Law

Vision: To become the most effective action-based non-profit restorative justice organization in New Brunswick.

Mission: To support the New Brunswick community and criminal justice system by establishing an action-based support system that acknowledges criminal justice goals, the offenders’ systematic disadvantages, and potential for healing, reparation, rehabilitation and reintegration.

Short-Term Goals: (Within the next two years)

1. By October 19, 2019, clearly cement a weekly meeting time for group members.
2. By October 25, 2019, establish a working relationship with a Fredericton lawyer who is interested in the restorative justice principles and can provide legal support and knowledge to the organization.
3. By November 15, 2019, through the lawyer’s aid, provides all members with a thorough understanding of our legal capacity and limitations in the realm of restorative justice.
4. By November 17, 2019, create specific task forces and delegate all annual responsibilities to ensure we can efficiently achieve all of our goals.
5. By November 30, 2019, establish a working relationship with an organization that supports community aboriginal youth initiatives in Fredericton.
6. By November 30, 2019, establish a clear budgetary plan to the Law Students Society.
7. By December 5, 2019, have all restorative justice society members trained in group circle etiquette.
8. By January 1, 2020, create a blog that provides the community with updates on our progress.
9. By January 30, 2020, initiate collaborations with the Fredericton chapter of the John Howard Society, UNB’s Law Gives Back Society, and UNB’s disciplinary committee.
10. By January 30, 2020, establish two fundraising event plans to be completed by June 1, 2021.
11. By February 10, 2020, book a restorative justice community leader – preferably one who works with Indigenous youth - for UNB Law’s Speakers Hour.
12. By June 1, 2021, have all members attend a national conference on restorative justice.
13. By June 1, 2021, have substantial academic restorative justice research as well as Fredericton-based criminal cases that determine the specific needs of the community, provide evidence for the effectiveness of community restorative justice, and specific approaches to healing, reparation, rehabilitation, and reintegration.

Mid-Term Goals: In the next five years, within the Fredericton community, we want to provide

1. Legal and personal support to Indigenous youth offenders (and other identifiable vulnerable groups).
2. Lobby for the implementation of our research-based restorative justice initiatives
3. Provide the UNB Law society with ongoing speakers and action-based restorative justice programs that can raise awareness and support within the community.
4. Maintain substantial research and records for future students.
5. Establish 10 Key Performance Indicators to measure and track our impact in a tangible manner.

Long-Term Goals: In the next ten years, within the New Brunswick community, we want to provide

1. A working relationship between a group of lawyers and students to support and provide opportunities for remorseful offenders who want to end the cycle of crime in vulnerable and disadvantaged communities.
2. The community with clear and measurable reductions in statistics relating to reoffenders.
3. A meaningful symbiotic relationship with the police, Crown, and judges involved in the criminal law system to raise awareness of systemic injustices and tangibly demonstrate the potential for constructive and positive change.
4. In the next ten years, we want to be directly involved in funding, legal support, and quality control of reintegration and rehabilitation infrastructure across New Brunswick.

Organization (Functional) Structure:

President

Blog

External

Internal

Communication

Fundraising

Community Programmes

Lobbying

Speaker’s Hour

Event Planning

Record Keeping

Data Analytics

Research Department